

Coverage for:Individual or Individual + Family | Plan Type:EPO

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The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1- 866-403-2785 or visit www.alliantplans.com. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov</u> or call 1- 866-403-2785 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In Network: \$9,500/Individual, \$19,000/Family Out of Network: Not Applicable	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care/screening/immunization Additional details included per service category elsewhere in this SBC.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet a <u>deductible</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	In Network: \$10,150/Individual, \$20,300/Family Out of Network: Not Applicable	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limits</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges (unless balance billing is prohibited), and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a network provider?	Yes. See www.alliantplans.com or call 1-866-403-2785 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> , in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> , for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> , before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other	
Medical Event		In Network (You will pay the least)	Out of Network (You will pay the most)	Important Information	
	Primary care visit to treat an injury or illness.	50% coinsurance	100% coinsurance	None	
	Specialist visit	50% coinsurance	100% coinsurance	None	
If you visit a health care provider's office or clinic	Preventive care/screening/immunization	No Charge	100% coinsurance	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
	Diagnostic test (x-ray, blood work)	50% coinsurance	100% coinsurance	None	
If you have a test	Imaging (CT/PET scans, MRIs)	50% coinsurance	100% coinsurance	None	
If you need drugs to treat	Generic drugs	50% coinsurance	50% coinsurance	Deductibles apply unless stated	
your illness or condition More information about	Preferred brand drugs	50% coinsurance	50% coinsurance	' <u>deductible</u> does not apply'. After	
prescription drug coverage	Non-preferred brand drugs	50% coinsurance	50% coinsurance	meeting the <u>deductible</u> , <u>copayments</u> or coinsurance are due. Full drug cost	
is available at www.alliantplans.com	Specialty drugs	50% coinsurance	50% coinsurance	may be required before copayment	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	50% coinsurance	100% coinsurance	None	
	Physician/surgeon fees	50% coinsurance	100% coinsurance	None	
If you need immediate medical attention	Emergency room care	50% coinsurance	50% coinsurance	None	
	Emergency medical transportation	50% coinsurance	50% coinsurance	None	
	Urgent care	\$70 <u>copayment</u> , <u>Deductible</u> does not apply	100% coinsurance	None	

Common	Services You May Need	What You	u Will Pay	Limitations, Exceptions, & Other	
Medical Event		In Network (You will pay the least)	Out of Network (You will pay the most)	Important Information	
If you have a hospital stay	Facility fee (e.g., hospital room)	50% coinsurance	100% coinsurance	None	
	Physician/surgeon fees	50% coinsurance	100% coinsurance	None	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	50% coinsurance and 50% coinsurance for other outpatient services	100% coinsurance	Other outpatient services are subject to Coinsurance and may include tests and services not performed in an office visit setting	
	Inpatient services	50% coinsurance	100% coinsurance	None	
If you are pregnant	Office visits	50% coinsurance	100% <u>coinsurance</u>	Office Visits after confirmation of Pregnancy are subject to Coinsurance. Cost-sharing does not apply for preventive services. Office Visits unrelated to Pregnancy are subject to the PCP or Specialist Copay. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
	Childbirth/delivery professional services	50% coinsurance	100% coinsurance	None	
	Childbirth/delivery facility services	50% coinsurance	100% coinsurance	None	
	Home health care	50% coinsurance	100% coinsurance	Limited to 120 visits per year	
If you need help recovering or have other special health needs	Rehabilitation services	30% coinsurance	100% coinsurance	Limited to 40 visits per year	
	Habilitation services	30% coinsurance	100% coinsurance	Limited to 40 visits per year	
	Skilled nursing care	50% coinsurance	100% coinsurance	Limited to 60 days per year	
	Durable medical equipment	50% coinsurance	100% coinsurance	None	
	Hospice services	50% coinsurance	100% coinsurance	None	

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	In Network (You will pay the least)	Out of Network (You will pay the most)	Important Information	
If your child needs dental or eye care	Children's eye exam	50% coinsurance	100% coinsurance	Limited to 1 exam per benefit period	
	Children's glasses	50% coinsurance	100% coinsurance	Limited to 1 item per benefit period	
	Children's dental check-up	Not Covered	Not Covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion (except in case of rape, incest, or when
 Infertility treatment life of mother is endangered)

Routine eye care (Adult)

Acupuncture

Long-term care

Routine foot care

Bariatric surgery

• Non-emergency care when traveling outside the U.S.

Dental care (Adult)

Private-duty nursing

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

• Chiropractic care 20 visits per year

- Hearing aids 1 item per 3 years
- Cosmetic surgery limited to reconstructive surgery Weight loss programs (4 visits per year for to restore function
- nutritional counseling)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Alliant Health Plans at 1-866-403-2785, the Tennessee Department of Insurance, 1-800-342-4029 or www.tn.gov/commerce/insurance, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: the Tennessee Department of Insurance, 1-800-342-4029 or www.tn.gov/commerce/insurance.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have minimum essential coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Not Applicable.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-833-613-2262.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-833-613-2262.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-833-613-2262.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-833-613-2262. yes

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a B (9 months of in-network pre-natal can delivery)		Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
■ The plan's overall deductible \$9,500 ■ Specialist coinsurance 50% ■ Hospital (facility) coinsurance 50% ■ Other coinsurance 50%		 The plan's overall deductible Specialist coinsurance Hospital (facility) coinsurance Other coinsurance 	\$9,500 50% 50% 50%	 The plan's overall deductible Specialist coinsurance Hospital (facility) coinsurance Other coinsurance 	\$9,500 50% 50% 50%
This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)		This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)		This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
<u>Deductibles</u>	\$9,500	<u>Deductibles</u>	\$5,400	<u>Deductibles</u>	\$2,800
Copayments	\$0	<u>Copayments</u>	\$0	Copayments	\$0
Coinsurance	\$700	Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
	\$60	Limits or exclusions	\$20	Limits or exclusions	\$0
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Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: