Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Coverage Period: 01/01/2025 - 12/31/2025

Coverage for: Individual or Individual + Family |Plan Type: EPO

SoloCare Gold EPO HDHP 1600 10001-00

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-866-403-2785 or visit

www.alliantplans.com. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at www.healthcare.gov or call 1-866-403-2785 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	In Network: \$1,600/Individual, \$3,200/Family Out of Network: None	You must pay all the costs up to the <u>deductible</u> amount before this <u>plan</u> begins to pay for covered services you use. Check your policy or <u>plan</u> document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive</u> <u>care/screening</u> /immunization. Additional details included per service category elsewhere in this SBC.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet a <u>deductible</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	In Network: \$7,050/Individual, \$14,100/Family Out of Network: None	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges (unless balance billing is prohibited), and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. See <u>www.alliantplans.com</u> or call 1-866-403- 2785 for a list of <u>network providers</u> .	This plan uses a <u>provider network</u> . You will pay less if you use a provider, in the plan's network. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> , for the difference between the <u>provider's</u> charge and what your plan pays (balance billing). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> , before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	In Network (You will pay the least)	Out of Network (You will pay the most)	Important Information	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness.	20% coinsurance	Not Covered	See your "Certificate of Coverage" for details	
	<u>Specialist</u> visit	20% coinsurance	Not Covered	See your "Certificate of Coverage" for details	
	Preventive care/screening/immunization	No Charge	Not Covered	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	Not Covered	Laboratory/Pathology No Charge	
If you have a test	Imaging (CT/PET scans, MRIs)	20% coinsurance	Not Covered	See your "Certificate of Coverage" for details	
If you need drugs to treat	Generic drugs	20% coinsurance	20% coinsurance	Deductibles apply unless stated	
your illness or condition More information about	Preferred brand drugs	20% <u>coinsurance</u>	20% coinsurance	'deductible does not apply'. After	
prescription drug coverage is available at	Non-preferred brand drugs	20% coinsurance	20% coinsurance	meeting the deductible, copayments or coinsurance are due. Full drug cost may be required before copayment	
www.alliantplans.com	Specialty drugs	20% <u>coinsurance</u>	20% <u>coinsurance</u>		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	Not Covered	See your "Certificate of Coverage" for details	
surgery	Physician/surgeon fees	20% coinsurance	Not Covered	See your "Certificate of Coverage" for details	
If you need immediate	Emergency room care	20% coinsurance	20% <u>coinsurance</u>	See your "Certificate of Coverage" for details	
medical attention	Emergency medical transportation	20% coinsurance	20% coinsurance	See your "Certificate of Coverage" for details	

Common		What You Will Pay		Limitations Exacutions 8 Other	
Medical Event	Services You May Need	In Network (You will pay the least)	Out of Network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	<u>Urgent care</u>	20% coinsurance	Not Covered	See your "Certificate of Coverage" for details	
If you have a beenital stay	Facility fee (e.g., hospital room)	20% coinsurance	Not Covered	See your "Certificate of Coverage" for details.	
If you have a hospital stay	Physician/surgeon fees	20% coinsurance	Not Covered	See your "Certificate of Coverage" for details	
If you need mental health, behavioral health, or	Outpatient services	20% coinsurance and 20% <u>coinsurance</u> for other outpatient services	Not Covered	Other Outpatient services may include intensive outpatient therapy (IOP), partial hospitalization program (PHP), tests described elsewhere in the SBC.	
substance abuse services	Inpatient services	20% coinsurance	Not Covered	See your "Certificate of Coverage" for details.	
If you are pregnant	Office visits	20% <u>coinsurance</u>	Not Covered	Office Visits after confirmation of Pregnancy are subject to Coinsurance. Cost sharing does not apply for preventive services. Office Visits unrelated to Pregnancy are subject to the PCP or Specialist Copay. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
	Childbirth/delivery professional services	20% coinsurance	Not Covered	See your "Certificate of Coverage" for details	
	Childbirth/delivery facility services	20% coinsurance	Not Covered	See your "Certificate of Coverage" for details	
	Home health care	20% <u>coinsurance</u>	Not Covered	Limited to 120 visits per year	
If you need help recovering	Rehabilitation services	20% <u>coinsurance</u>	Not Covered	Limited to 40 visits per year	
or have other special health needs	Habilitation services	20% <u>coinsurance</u>	Not Covered	Limited to 40 visits per year	
	Skilled nursing care	20% coinsurance	Not Covered	Limited to 60 days per year	

Common	Services You May Need	What You Will Pay		Limitationa Evagationa 8 Other	
Medical Event		In Network (You will pay the least)	Out of Network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Durable medical equipment	20% <u>coinsurance</u>	Not Covered	See your "Certificate of Coverage" for details	
	Hospice services	20% coinsurance	Not Covered	See your "Certificate of Coverage" for details	
	Children's eye exam	20% coinsurance	Not Covered	Limited to 1 exam per benefit period	
If your child needs dental or	Children's glasses	20% coinsurance	Not Covered	Limited to 1 item per benefit period	
eye care	Children's dental check-up	Not Covered	Not Covered	See your "Certificate of Coverage" for details	
Excluded Services & Other Co	overed Services:	·	·	·	
Services Your Plan Generally	Does NOT Cover (Check you	r policy or plan document for	or more information and a li	st of any other excluded services.)	

Services Your Plan Generally Does NOT Cover (C	neck your policy or <u>plan</u> document for mo	bre information and a list of any other <u>excluded services</u> .)
 Abortion (except in case of rape, incest, or when life of mother is endangered) 	Infertility treatment	Routine eye care (Adult)
Acupuncture	Long-term care	Routine foot care
Bariatric surgery	• Non-emergency care when traveling outs U.S.	side the
Dental care (Adult)	Private-duty nursing	
Other Covered Services (Limitations may apply to	these services. This isn't a complete list	. Please see your <u>plan</u> document.)
Chiropractic care 20 visits per year	 Hearing aids 1 item per 3 years 	
Cosmetic surgery limited to reconstructive surgery to rectars function	Weight loss programs (4 visits per year f	or

to restore function nutritional counseling)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Alliant Health Plans at 1- 866-403-2785 ,the Tennessee Department of Insurance, 1-800-342-4029 or <u>www.tn.gov/commerce/insurance</u>, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa</u>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health</u> Insurance Marketplace. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. The contact information for questions about your rights, this notice, or assistance: Alliant Health Plans at 1- 866-403-2785, the Tennessee Department of Insurance, 1-800-342-4029 or <u>www.tn.gov/commerce/insurance</u>, the

U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa</u>, or the U.S. Department of Health and Human Services at 1-877-267--2323 x61565 or <u>www.cciio.cms.gov</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>minimum essential coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards?

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-833-613-2262. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-833-613-2262. Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-833-613-2262. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-833-613-2262. yes

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
The plan's overall deductible\$1,600Specialist coinsurance20%Hospital (facility) coinsurance20%Other coinsurance20%		The plan's overall deductible\$1,600Specialist coinsurance20%Hospital (facility) coinsurance20%Other coinsurance20%		The plan's overall deductible\$1,6Specialist coinsurance20Hospital (facility) coinsurance20Other coinsurance20	
This EXAMPLE event includes services like:Specialistoffice visits (prenatal care)Childbirth/Delivery Professional ServicesChildbirth/Delivery Facility ServicesDiagnostic tests(ultrasounds and blood work)Specialistvisit (anesthesia)		This EXAMPLE event includes services like:Primary care physician office visits (including disease education)Diagnostic tests (blood work)Prescription drugsDurable medical equipment (glucose meter)		This EXAMPLE event includes services like: <u>Emergency room care</u> (including medical supplies) <u>Diagnostic test</u> (x-ray) <u>Durable medical equipment</u> (crutches) <u>Rehabilitation services</u> (physical therapy)	
Specialist visit (anesthesia)		Darable medical equipment (glacos	emeterj		
<u>Specialist</u> visit (anesthesia) Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
	\$12,700		,	Total Example Cost In this example, Mia would pay:	\$2,800
Total Example Cost	\$12,700	Total Example Cost	,	· · · · ·	\$2,800
Total Example Cost In this example, Peg would pay:	\$12,700 \$1,600	Total Example Cost In this example, Joe would pay:	,	In this example, Mia would pay:	\$2,800 \$1,600
Total Example Cost In this example, Peg would pay: Cost Sharing		Total Example Cost In this example, Joe would pay: Cost Sharing	\$5,600	In this example, Mia would pay: Cost Sharing	
Total Example Cost In this example, Peg would pay: Cost Sharing Deductibles	\$1,600	Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles	\$5,600 \$1,600	In this example, Mia would pay: Cost Sharing Deductibles	\$1,600
Total Example Cost In this example, Peg would pay: Cost Sharing Deductibles Copayments	\$1,600 \$0 \$2,200	Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles Copayments	\$5,600 \$1,600 \$0 \$800	In this example, Mia would pay: Cost Sharing Deductibles Copayments	\$1,600 \$0 \$200
Total Example Cost In this example, Peg would pay: Cost Sharing Deductibles Copayments Coinsurance	\$1,600 \$0 \$2,200	Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles Copayments Coinsurance	\$5,600 \$1,600 \$0 \$800	In this example, Mia would pay: Cost Sharing Deductibles Copayments Coinsurance	\$1,600 \$0 \$200

reduce your costs. For more information about the wellness program, please contact: