Coverage Period: Beginning on or after January 1, 2024 Coverage for: Individual or Individual + Family | Plan Type: PPO

# SC - \$3500/80%/\$5500 Plus

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-866-403-2785 or visit www.alliantplans.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov or call 1-866-403-2785 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In Network: \$3,500/Individual, \$7,000/Family Out of Network: \$11,000/Individual, \$22,000/Family	You must pay all the costs up to the <u>deductible</u> amount before this <u>plan</u> begins to pay for covered services you use. Check your policy or <u>plan</u> document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care/screening/immunization. Additional details included per service category elsewhere in this SBC.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No.	You don't have to meet a <u>deductible</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	In Network: \$5,500/Individual, \$11,000/Family Out of Network: \$22,000/Individual, \$44,000/Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges (unless balance billing is prohibited), and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a network provider?	Yes. See <a href="www.alliantplans.com">www.alliantplans.com</a> or call 1-800-811- 4793 for a list of <a href="network providers">network providers</a> .	This plan uses a provider network. You will pay less if you use a provider, in the plan's network. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> , for the difference between the <u>provider's</u> charge and what your plan pays (balance billing). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> , before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common	What You Will Pay			Limitations Franchisms 9 Other	
Medical Event	Services You May Need	In Network Out of Network (You will pay the least) (You will pay the most)		Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness.	\$25 copayment, deductible does not apply	40% coinsurance after deductible	See your plan's Certificate of Coverage for details	
If you visit a health care	Specialist visit	\$50 copayment, deductible does not apply	40% coinsurance after deductible	See your plan's Certificate of Coverage for details	
<u>provider's</u> office or clinic	Preventive care/screening/immunization	No Charge	40% coinsurance after deductible	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance after deductible	40% coinsurance after deductible	See your plan's Certificate of Coverage for details	
ii you iiave a test	Imaging (CT/PET scans, MRIs)	20% coinsurance after deductible	40% coinsurance after deductible	See your plan's Certificate of Coverage for details	
If you pood dwing to troot	Generic drugs	\$8 copayment, deductible does not apply	\$8 copayment, deductible does not apply	See your plan's Certificate of	
If you need drugs to treat your illness or condition More information about prescription drug coverage	Preferred brand drugs	\$35 copayment, deductible does not apply	\$35 copayment, deductible does not apply		
is available at www.alliantplans.com	Non-preferred brand drugs	\$75 copayment, deductible does not apply	\$75 copayment, deductible does not apply		
	Specialty drugs	25% coinsurance, up to \$400 maximum per Rx, deductible does not apply	25% coinsurance, up to \$400 maximum per Rx, deductible does not apply		

 $<sup>^{\</sup>star}$  For more information about limitations and exceptions, see your plan's CERTIFICATE OF COVERAGE

If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance after deductible	40% coinsurance after deductible	See your plan's Certificate of Coverage for details	
surgery	Physician/surgeon fees	20% coinsurance after deductible 40% coinsurance after deductible		See your plan's Certificate of Coverage for details	
Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	In Network (You will pay the least)	Out of Network (You will pay the most)	Important Information	
	Emergency room care	20% coinsurance after deductible	20% coinsurance after deductible	See your plan's Certificate of Coverage for details	
If you need immediate medical attention	Emergency medical transportation	20% coinsurance after deductible	20% coinsurance after deductible	See your plan's Certificate of Coverage for details	
	<u>Urgent care</u>	\$75 copayment, deductible does not apply	40% coinsurance after deductible	See your plan's Certificate of Coverage for details	
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance after deductible	40% coinsurance after deductible	See your plan's Certificate of Coverage for details.	
	Physician/surgeon fees	20% coinsurance after deductible	40% coinsurance after deductible	See your plan's Certificate of Coverage for details	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$25 copayment, deductible does not apply	40% coinsurance after deductible	Other Outpatient services may include intensive outpatient therapy (IOP), partial hospitalization program (PHP), tests described elsewhere in the SBC.	
	Inpatient services	20% coinsurance after deductible	40% coinsurance after deductible	See your plan's Certificate of Coverage for details.	

	Office visits	\$25 copayment, deductible does not apply	40% coinsurance after deductible	See your plan's Certificate of Coverage for details	
If you are prognant	Childbirth/delivery professional services	20% coinsurance after deductible	40% coinsurance after deductible	See your plan's Certificate of Coverage for details	
If you are pregnant	Childbirth/delivery facility services	20% coinsurance after deductible	40% coinsurance after deductible	See your plan's Certificate of Coverage for details	
Camman		What Yo	ou Will Pay		
Common Medical Event	Services You May Need	In Network (You will pay the least)	Out of Network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Home health care	20% coinsurance after deductible	40% coinsurance after deductible	See your plan's Certificate of Coverage for details	
If you need help recovering	Rehabilitation services	20% coinsurance after deductible	40% coinsurance after deductible	See your plan's Certificate of Coverage for details	
or have other special health needs	Habilitation services	20% coinsurance after deductible	40% coinsurance after deductible	See your plan's Certificate of Coverage for details	
	Skilled nursing care	20% coinsurance after deductible	40% coinsurance after deductible	See your plan's Certificate of Coverage for details	
	Durable medical equipment	20% coinsurance after deductible	40% coinsurance after deductible	See your plan's Certificate of Coverage for details	
	Hospice services	20% coinsurance after deductible	40% coinsurance after deductible	See your plan's Certificate of Coverage for details	
	Children's eye exam	Not Covered	Not Covered	Not Covered	
If your child needs dental or eye care	Children's glasses	Not Covered	Not Covered	Not Covered	
	Children's dental check-up	Not Covered	Not Covered	Not Covered	

 $<sup>{}^{\</sup>star} \, \text{For more information about limitations and exceptions, see your plan's CERTIFICATE OF COVERAGE}$ 

#### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
<ul> <li>Abortion (except in case of rape, incest, or when         <ul> <li>Dental care (Adult)</li> <li>Non-emergency care when traveling outside the U.S.</li> </ul> </li> </ul>				
Acupuncture	<ul> <li>Hearing aids</li> </ul>	<ul> <li>Private-duty nursing</li> </ul>		
Bariatric surgery	<ul> <li>Infertility treatment</li> </ul>	<ul> <li>Routine eye care (Adult)</li> </ul>		
	<ul> <li>Long-term care</li> </ul>	<ul> <li>Routine foot care</li> </ul>		

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Cosmetic surgery limited to reconstructive surgery Weight loss programs (4 visits per year for to restore function
  - nutritional counseling)
- Chiropractic care Limited to 20 visits

<sup>\*</sup> For more information about limitations and exceptions, see your plan's CERTIFICATE OF COVERAGE

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Alliant Health Plans at 1- 866-403-2785, the Tennessee Department of Insurance and Commerce, 1-800-342-4029 or <a href="http://www.tn.gov/commerce/insurance/consumer-resources/">http://www.tn.gov/commerce/insurance/consumer-resources/</a>, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="http://www.dol.gov/ebsa">www.dol.gov/ebsa</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the <a href="https://www.HealthCare.gov">Health Insurance Marketplace</a>. For more information about the <a href="https://www.HealthCare.gov">Marketplace</a>, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. The contact information for questions about your rights, this notice, or assistance: Alliant Health Plans at 1- 866-403-2785, Tennessee Department of Insurance and Commerce, 1-800-342-4029 or <a href="https://www.tn.gov/commerce/insurance/consumer-resources/">www.tn.gov/commerce/insurance/consumer-resources/</a>, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="https://www.dol.gov/ebsa">www.dol.gov/ebsa</a>, or the U.S. Department of Health and Human Services at 1-877-267-- 2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

#### Does this plan provide Minimum Essential Coverage? Yes

If you don't have minimum essential coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-833-613-2262.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-833-613-2262.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-833-613-2262.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-833-613-2262.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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#### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
■ The <u>plan's</u> overall <u>deductible</u>	\$3,500	■ The <u>plan's</u> overall <u>deductible</u>	\$3,500	■ The <u>plan's</u> overall <u>deductible</u>	\$3,500
■ Specialist copayment	\$50	■ Specialist copayment	\$50	■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	\$1,800	■ Hospital (facility) coinsurance	0%	■ Hospital (facility) coinsurance	0%
■ Other	Not Applicable	■ Other	Not Applicable	■ Other	Not Applicable

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

<u>Diagnostic tests</u> (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
<u>Deductibles</u>	\$3,500	<u>Deductibles</u>	\$900	<u>Deductibles</u>	\$2,500
Copayments	\$10	Copayments	\$900	Copayments	\$200
Coinsurance	\$1,800	Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	\$0
The total Peg would pay is	\$5,370	The total Joe would pay is	\$1,820	The total Mia would pay is	\$2,700
Note: These numbers assume the patient does not participate in the plan's wellness program. If you participate in the plan's wellness program, you may be able to					

reduce your costs. For more information about the wellness program, please contact: