Coverage Period: Beginning on or after January 1, 2026

Coverage for: Individual or Individual + Family Plan Type: PPO

B4500 - Rx32



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1- 866-403-2785 or visit www.alliantplans.com. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov</u> or call 1- 866-403-2785 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In Network: \$4,500/Individual, \$9,000/Family Out of Network: \$12,000/Individual, \$36,000/Family	You must pay all the costs up to the <u>deductible</u> amount before this <u>plan</u> begins to pay for covered services you use. Check your policy or <u>plan</u> document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care/screening</u> /immunization. Additional details included per service category elsewhere in this SBC.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet a <u>deductible</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	In Network: \$7,150/Individual, \$14,300/Family Out of Network: \$36,000/Individual, \$108,000/Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges (unless balance billing is prohibited), and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a network provider?	Yes. See <u>www.alliantplans.com</u> or call 1-800-811- 4793 for a list of <u>network providers</u> .	This plan uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> , in the plan's network. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> , for the difference between the <u>provider's</u> charge and what your plan pays (balance billing). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> , before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common	What You Will Pay					
Medical Event	Complete Very More More In Notwork		Limitations, Exceptions, & Other Important Information			
	Primary care visit to treat an injury or illness.	\$25 copayment, deductible does not apply	40% coinsurance after deductible	See your plan's Certificate of Coverage for details		
If you visit a health care	Specialist visit \$50 copayment, deductible does not apply 40% coinsurance after deductible		See your plan's Certificate of Coverage for details			
provider's office or clinic	Preventive care/screening/immunization	No Charge	40% coinsurance after deductible	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.		
	<u>Diagnostic test</u> (x-ray, blood work)	10% coinsurance after deductible	40% coinsurance after deductible	See your plan's Certificate of Coverage for details		
If you have a test	Imaging (CT/PET scans, MRIs)	10% coinsurance after deductible	40% coinsurance after deductible	See your plan's Certificate of Coverage for details		
	Generic drugs	\$10 copayment, deductible does not apply	\$10 copayment, deductible does not apply			
If you need drugs to treat your illness or condition More information about	Preferred brand drugs	50% coinsurance, deductible does not apply	50% coinsurance, deductible does not apply			
prescription drug coverage is available at	Non-preferred brand drugs	50% coinsurance, deductible does not apply	50% coinsurance, deductible does not apply	See your plan's Certificate of Coverage for details		
www.alliantplans.com	Specialty drugs	50% coinsurance, deductible does not apply	50% coinsurance, deductible does not apply	5 5 1 5 1 5 1 5 1 5 1 5 1		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	10% coinsurance after deductible	40% coinsurance after deductible	See your plan's Certificate of Coverage for details		
surgery	Physician/surgeon fees	10% coinsurance after deductible	40% coinsurance after deductible	See your plan's Certificate of Coverage for details		

^{*} For more information about limitations and exceptions, see your plan's CERTIFICATE OF COVERAGE

Common		What Yo	u Will Pay		
Common Medical Event	Services You May Need	In Network (You will pay the least) Out of Network (You will pay the most)		Limitations, Exceptions, & Other Important Information	
	Emergency room care	\$250 copayment, deductible does not apply	\$250 copayment, deductible does not apply	See your plan's Certificate of Coverage for details	
If you need immediate medical attention	Emergency medical transportation	\$250 copayment, \$250 copayment, deductible does not apply		See your plan's Certificate of Coverage for details	
	<u>Urgent care</u>	\$75 copayment, deductible does not apply	40% coinsurance after deductible	See your plan's Certificate of Coverage for details	
Marchan harries	Facility fee (e.g., hospital room)	10% coinsurance after deductible	40% coinsurance after deductible	See your plan's Certificate of Coverage for details.	
If you have a hospital stay	Physician/surgeon fees	10% coinsurance after deductible	40% coinsurance after deductible	See your plan's Certificate of Coverage for details	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$25 copayment, deductible does not apply. Subject to coinsurance after deductible on Other Outpatient Services.	40% coinsurance after deductible	Other Outpatient Services may include intensive outpatient therapy (IOP), partial hospitalization program (PHP), tests described elsewhere in the SBC.	
	Inpatient services	10% coinsurance after deductible	40% coinsurance after deductible	See your plan's Certificate of Coverage for details.	
	Office visits	\$25 copayment, deductible does not apply	40% coinsurance after deductible	See your plan's Certificate of Coverage for details	
	Childbirth/delivery professional services	10% coinsurance after deductible	40% coinsurance after deductible	See your plan's Certificate of Coverage for details	
If you are pregnant	Childbirth/delivery facility services	10% coinsurance after deductible	40% coinsurance after deductible	See your plan's Certificate of Coverage for details	

 $^{^{\}star}$ For more information about limitations and exceptions, see your plan's CERTIFICATE OF COVERAGE

Common		What Yo	u Will Pay	Limitations, Exceptions, & Other Important Information	
Medical Event	Services You May Need	In Network (You will pay the least)	Out of Network (You will pay the most)		
	Home health care	10% coinsurance after deductible 40% coinsurance after deductible		Limited to 120 visits per year	
If you need help recovering or have other special health	Rehabilitation services	10% coinsurance after deductible 40% coinsurance after deductible		Limited to 30 visits for physical or occupational therapy. 30 visits for speech therapy.	
needs	<u>Habilitation services</u>	10% coinsurance after deductible	40% coinsurance after deductible	Limited to 30 visits per year	
	Skilled nursing care	10% coinsurance after deductible	40% coinsurance after deductible	Limited to 60 visits per year	
	Durable medical equipment	10% coinsurance after deductible	40% coinsurance after deductible	See your plan's Certificate of Coverage for details	
	Hospice services	10% coinsurance after deductible	40% coinsurance after deductible	See your plan's Certificate of Coverage for details	
	Children's eye exam	Not Covered	Not Covered	Not Covered	
If your child needs dental or eye care	Children's glasses	Not Covered	Not Covered	Not Covered	
-	Children's dental check-up	Not Covered	Not Covered	Not Covered	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)						
 Abortion (except in case of rape, incest, or when Dental care (Adult) Non-emergency care when traveling outside the 						
life of mother is endangered)		U.S.				
Acupuncture	 Hearing aids 	 Private-duty nursing 				
Bariatric surgery	 Infertility treatment 	 Routine eye care (Adult) 				
	Long-term care	 Routine foot care 				

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Cosmetic surgery limited to reconstructive surgery Weight loss programs (4 visits per year for to restore function
 - nutritional counseling)
- Chiropractic care Limited to 20 visits

^{*} For more information about limitations and exceptions, see your plan's CERTIFICATE OF COVERAGE

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Alliant Health Plans at 1-866-403-2785, the Georgia Department of Insurance, 1-800-656-2298 or www.oci.ga.gov, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. The contact information for questions about your rights, this notice, or assistance: Alliant Health Plans at 1-866-403-2785, the Georgia Department of Insurance, 1-800-656-2298 or <u>www.oci.ga.gov</u>, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa</u>, or the U.S. Department of Health and Human Services at 1-877-267--2323 x61565 or <u>www.cciio.cms.gov</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have minimum essential coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-833-613-2262.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-833-613-2262.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-833-613-2262. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-833-613-2262.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
■ The <u>plan's</u> overall <u>deductible</u>	\$4,500	■ The <u>plan's</u> overall <u>deductible</u>	\$4,500	■ The <u>plan's</u> overall <u>deductible</u>	\$4,500
■ Specialist copayment	\$50	■ Specialist copayment	\$50	■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	10%	■ Hospital (facility) coinsurance	10%	■ Hospital (facility) coinsurance	10%
■ Other	Not Applicable	■ Other	Not Applicable	■ Other	Not Applicable
This FXAMPI F event includes services like:		This FXAMPI F event includes services like:		This FXAMPI F event includes se	rvices like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Primary care physician office visits (including disease education) Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
<u>Deductibles</u>	\$4,500	<u>Deductibles</u>	\$900	<u>Deductibles</u>	\$1,700
Copayments	\$0	Copayments	\$300	Copayments	\$400
Coinsurance	\$800	Coinsurance	\$1,700	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	\$0
The total Peg would pay is	\$5,360	The total Joe would pay is	\$2,920	The total Mia would pay is	\$2,100

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: