



**HEALTH ONE ALLIANCE, LLC, ITS SUBSIDIARIES AND AFFILIATES,
INCLUDING ALLIANT HEALTH PLANS**

JOB DESCRIPTION

JOB TITLE:	Applications Programmer	LOCATION:	Irving, Texas
DEPARTMENT:	Information Technology	REPORTS TO:	Software Development Manager

Job purpose

The Applications Programmer is responsible for the overall success of each project assigned. They will implement computer system requirements by defining and analyzing system problems and designing and testing standards and solutions. This role will develop information systems by designing, developing, and installing software solutions. Additionally, this position will work closely with other departments to make sure each project is performed with quality, professionalism, and completed in a timely manner.

Duties and responsibilities

- Engages in developing, refining, and enhancing features in our web-based EMR, PHR, and Enrollment systems
- Assists with determining how a new system, upgrade, or new component can best meet the needs of users
- Analyzes and documents client business requirements, as well as processes and communicates requirements by constructing conceptual data and process models
- Provides application-troubleshooting support for systems
- Manages, modifies, and administers databases. Ensures backups are functioning properly
- Coordinates with outsource team to determine the methodological steps that are appropriate for an engagement
- Writes and maintains accurate and current documentation regarding application(s) supported by the team
- Documents and creates system specifications from user requirements
- Other duties as may be assigned

Qualifications

- Bachelor Degree from an accredited college in Computer Science, Software Engineering, Physics, Mathematics, Electronics or related field
- Minimum 2-3 years related working experience
- Experience in software design using C# or Asp.Net programming, JQuery, LINQ, JavaScript, WCF, MVC, HTML, & T-SQL and Personal Health Record or EMR
- Knowledge of Crystal Reports, a MVVM framework, Bootstrap, Angular, LT Admin, Chart.js is a plus

Competencies

- **Ethics** - Honest, accountable, maintains confidentiality



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- **Reliability** - The extent to which the employee can be depended upon to be available for work, do it properly, and complete it on time. The degree to which the employee is reliable, trustworthy, and persistent.
- **Sense of Urgency** - Meets deadlines, establishes appropriate priority, gets the job done in a timely manner
- **Computer skills** - Skilled with computers, takes advantage of new technology, learns new tools quickly, uses technology to enhance job performance
- **Innovation** - Knowledge of approaches, tools and techniques for promoting creative, original thinking and applying it to existing and emerging situations.
- **Initiative** - Takes action, seeks new opportunities, strives to see projects to completion
- **Problem Solving & Decision Making** - Displays ability to define a problem, develops workable and realistic alternatives, and selects appropriate alternative to resolve problem. Decisions made are generally correct, and the time taken to make such decisions is reasonable.
- **Productivity** - Manages workload, works efficiently, meets goals and objectives
- **Technical Skills** - Maintains current understanding of technical processes/equipment, uses technology to increase performance/productivity
- **Dependability** - Completes job assignment and projects with minimal supervision. Meets schedules and deadlines.

Physical, Mental, Environmental & Working Conditions

Moderate amount of walking, sitting, and writing. Moderate to significant amount of stress in meeting deadlines and dealing with day-to-day events in the execution of job duties. Need for flexibility and adaptability to change. Candidate must be self-disciplined and a self-starter and able to work independently with a flexible work schedule.

Direct reports

N/A
